

James E. Bond, J.D.



EDUCATION

Student Affairs Leadership Fellows Program, Division of Student Affairs, University of Maryland, College Park (UMD)

- One of twenty selected participants in a year-long professional development program for Assistant/Associate Directors in Student Affairs, anticipated completion, 2014

Association for Student Conduct Administration (ASCA) Donald J. Gehring Academy

- Advance Track Participant, Summer 2007
- Director Track, Summer 2022

Georgetown University Law Center (GULC), Washington D.C.

- Juris Doctorate, May 2004
- Activities/Awards: Student Bar Association Vice-President, Resident Fellow, Student Affairs Office employee, Alternative Dispute Resolution Team Member, Research Assistant, Section Commencement Speaker, Dean's Award for Service

University of Maryland, College Park (UMD)

- B.A. Government and Politics, B.A. Journalism, May 2001
- University Honors Program Citation
- Activities/Awards: Phi Beta Kappa, Resident Assistant, President Elkins Award for Leadership, Omicron Delta Kappa Vice-President, Master Section Leader for Honors course, Student Legal Aid Office (Intern, and Student Defender), Student Ambassador, Student Government Association Executive Officer (2 years) and Legislator (2 years)

WORK EXPERIENCE

Office of Student Conduct, UMD

9/2011-Present

Interim Director, Director, Assistant Dean of Students and Director 11/2020-8/21, 9/21-2/2025, 3/2025-Present

- Ensure the due process rights of students accused of behavioral and academic misconduct
- Serve as member of Student Affairs Leadership Team
- Directly supervise Associate Director, Maxient Specialist, and Program Management Specialist
- Indirectly supervise two Assistant Directors, two Coordinators, two Graduate Assistants, and six student assistants
- Adjudicate the Codes of Student and Academic Integrity
- Advise the University Student Judiciary Executive Board
- Oversee budget of over \$900,000
- Serve as Ex-Officio member of University Senate Student Conduct Committee

Assistant Director, Office of Student Conduct, UMD

9/2011-10/2020

- Direct the resolution of allegations of academic misconduct by holding the students accountable to the *Code of Academic Integrity*; advise faculty on current trends in academic dishonesty; maintain records of academic misconduct for the campus community
- Supervise a full time Coordinator of Academic Integrity
- Instruct EDCP 489, Presiding Officer Seminar for the University Student Judiciary (USJ)
- Organize and facilitate an Academic Integrity Liaison Program where representatives from each college and other University stakeholders meet on a monthly basis to discuss academic misconduct
- Coordinate character, ethics, and education program: Create and work with campus-wide advisory committee; Advance the office as a resource for character and ethics education; Develop programming initiatives intended to meet the program's goals; Review and monitor pertinent ethics and character education literature

- Stay abreast of federal policy as it relates to student conduct (Title IX, FERPA, Clery Act Regulations)
- Conduct character review of applicants for admission disclosing prior disciplinary or criminal records
- Select, train, supervise, and evaluate a graduate assistant whose responsibilities include campus-wide outreach and advising a student education team; provide advice and consultation to the University Student Judiciary on programming efforts
- Select, train, supervise, and evaluate a graduate assistant whose responsibilities include disciplinary and criminal background checks of applicants to the University, as well as conduct student disciplinary meetings
- Advise the University Student Judiciary executive committee
- Administer on-line ethics seminar, E-thos, required of students committing non-academic offenses and online Academic Integrity Seminar for academic offenses
- Served in the role of Campus Advocate: Directly trained and advised a team of undergraduate Community Advocates, students who present allegations of violations against the Codes of Academic Integrity and Student Conduct; Coordinate the scheduling of Advocates for conduct hearings or honor reviews; Directly assist complainants with their preparations for hearings or honor reviews
- Conduct faculty, staff, and student programs and presentations regarding the *Code of Academic Integrity* and *Code of Student Conduct*
- Assist in the overall management and administrative functions of the office

Director of Diversity and Inclusion, Assoc. of Student Conduct Administration (ASCA) 2/2012-2/2016

- Vote on all relevant matters regarding the governing of the Association
- Ensure compliance with the ASCA Diversity Strategic Plan
- Liaise with Diversity Committee
- Liaise with Underrepresented Institutions, Women in Student Conduct, and Graduate Students Communities of Practice
- Ensure ASCA decisions are made in accordance with the ASCA Statement of Diversity
- Increase membership of underrepresented populations within the Association
- Attend quarterly Board of Director's meetings and monthly conference calls

Coordinator of Rights and Responsibilities, Dept. of Resident Life (DRL), UMD 1/2005- 8/2011

- Adjudicated student disciplinary conferences of students accused of violating housing and University policies, making disciplinary determinations of responsibility and sanctioning decisions and housing sanction recommendations
- Coordinated Resident Board hearings for incident referrals alleging serious violations of University and residence hall policies
- Supervised, trained, and evaluated Graduate Coordinator for Rights and Responsibilities
- Shared in coordination of recruitment, selection, training, and advising of 120-person student judiciary
- Co-trained 30 full-time and 249 paraprofessional staff in departmental judicial policies
- Maintained and updated online judicial database Advocate by Symplicity
- Liaised with campus departments (Public Safety, Office of Student Conduct, Residential Facilities, Athletics, Campus Programs, Fraternity and Sorority Life) to arrange trainings, resolve disciplinary matters, collect information, and collaborate on projects
- Collaborated with Office of Student Conduct in administration of Code of Student Conduct
- Advised residential community staff on interpretation and application of residence hall rules and sanctions
- Conducted numerous orientation sessions for students and parents to acclimate them to campus residential living, DRL community living principles, and housing policies
- Conducted community development activities and in-services as requested by Resident Assistants and residential community staff
- Lectured for Resident Assistant class (EDCP 370) on student conduct process, behavioral norms, and conflict resolution
- Assisted in creation of Office of Rights & Responsibilities Annual Report
- Conducted research projects on transgendered housing, gambling, student ID card policies as assigned by the Director of Resident Life
- Reported on incident information as requested by departmental staff

Resident Fellow, Office of Resident Life, GULC

6-8/2003, 1-5/2004

- Coordinated social and educational programs for the residents of GULC resident housing
- Counseled students on academic and personal matters
- Mediated roommate disputes
- Participated in duty system and other administrative duties

Student Government Association President, UMD

5/2000-5/2001

- Represented and advocated for more than 24,000 undergraduate students
- Forged relationships with University administration
- Managed a 70-member organization with a \$1.3 million budget
- Oversaw several student service operations
- Represented the student body on numerous administrative committees, including Vice President of Student Affairs Search Committee
- Chaired the Executive Committee

CLASSES

EDCP 489, Presiding Officer Seminar

8/2015-Present

- Co-instruct 1-3 credit course for University Student Judiciary members who serve as Presiding Officers, covering topics of facilitation skill development, professional writing, legal foundations of student conduct, dispute resolution, leadership development, and current events
- Grade all work, including written assignments and presentations
- Develop curriculum

BSCV301, Leadership in a Multicultural Society

8/2016-12/2016

- Instruct a three-credit course for 24 undergraduates on complex civil discourse while discussing identity-related themes and their connection to leadership principles throughout
- Supervise two teaching assistants
- Grade all work, including three papers and presentation

BSCV 181, CIVICUS Student and the University

2006-2015

- Instruct a fall one-credit class, orienting first-year students to the University as part of the CIVICUS living and learning program. CIVICUS is a partnership between the Department of Resident Life and the College of Behavioral and Social Sciences
- Supervise an undergraduate Teaching Assistant
- Coordinate activities and discussions in conjunction with the class text, Tuesdays with Morrie, by Mitch Albom
- Grade all work, including reflection journals, and presentations

EDCP 370, Introduction to Student Personnel

2006, 2010, 2011

- Co-instructed a spring three-credit class for 20 Resident Assistant applicants that met weekly for 2 hours (in conjunction with 2 hour lecture)
- Supervised undergraduate teaching assistant
- Attended weekly meetings of course instructors

EDCP 317, Introduction to Leadership

8-12/2005

- Co-instructed a fall three-credit class on leadership theory and practice for 27 students
- Facilitated discussions and activities in conjunction with class text, Exploring Leadership, by Susan Komives, Nance Lucas, and Thomas McMahan
- Coordinated guest speakers to speak on leadership theory and applicable practice
- Graded all assignments and presentations

PRESENTATION AND TRAININGS

- *ASCA Gehring Academy, Track Coordinator --Foundations Track (multiple sessions)* 7/2025
- *The Cost of the First Amendment: A Conversation about the Controversies and Conundrums*, UMD Maryland Student Affairs Conference, co-presenter 2/2025
- *Artificial Intelligence and Academic Integrity on Campus*, ASCA National Conference Pre-Conference session, Co-presenter 2/2025
- *Strategies to Conduct Large-Scale Investigations*, ASCA National Conference, co-presenter 2/2025
- *ASCA Gehring Academy Senior Faculty -- Foundations Track (multiple sessions)* 7/2024
- *ASCA Gehring Academy Faculty -- Foundations Track (multiple sessions)* 7/2023
- *Understanding Three Recent SCOTUS Decisions & Navigating its Implications on Student Conduct Practice (webinar)* 1/2023
- *Understanding Three Recent SCOTUS Decisions & Navigating its Implications on Student Conduct Practice* 8/2022
- *ASCA Gehring Academy Presenter-Foundations Track (multiple sessions)* 2019
- *Student Conduct Boot Camp*
Association of Student Conduct Administration National Conference 2/2015-2/2017
- *LeaderShape Co-Lead Instructor* 10/2017-1/2020
- *Hazy on Hazing*
Hazing Prevention Week 9/2015
Delta Sigma Phi Fraternity 3/2016
Alpha Xi Delta Sorority 3/2016
Alpha Tau Omega Fraternity 11/2015
- *Cheating Goes High Tech: Pressures, Cultures, Testing, and Conduct*
2016 Maryland Student Affairs Conference 2/2016
- *LeaderShape Cluster Facilitator*
University of Maryland, College Park 1/2014
- *Developing Mentoring Relationships: It's Not You, It's Me*
O.N.E. UMD Leadership Conference 9/2013
- *Conflict Resolution: Getting from Awkward to Awesome*, National Conference on College Women Student Leaders (co-presenter) 5/2013
- *Celebrating Our Diversity: A Look At The History of the Diversity of the Association*
Association of Student Conduct Administration National Conference 2/2013
- *Celebrating Community Living Principles: Revising and Implementing new Residence Hall Rules* (co-presenter) 2/2013
Association of Student Conduct Administration National Conference
- *Sounding the Ethical Horn: Embracing a Shared Vision of Character Education* 2/2013
Maryland Student Affairs Conference
- *Personal Responsibility*
Department of Fraternity and Sorority Life 1/2013
- *Navigating Dilemmas and Making the Best Decisions*
Peer Assisted Learning Service, Counseling Center, UMD 2/2013
Partners in Print, Community Service Learning, UMD 11/2012
O.N.E. UMD Leadership Conference 9/2012
O.N.E. UMD Leadership Conference 9/2011
Residence Halls Association Leadership Training, DRL 9/2011
- *Conflict Resolution: Getting from Awkward to Awesome*
EDCP (USJ Class) 10/2012
Sigma Kappa Sorority Chapter Meeting: 10/2012
- *Student Conduct Programs*
Maryland China Initiative 9/2013
Maryland China Initiative 7/2013

Maryland China Initiative (co-presenter)	8/2012
Maryland China Initiative (co-presenter)	8/2012
Maryland China Initiative	9/2012
• <i>The Terp Life</i>	
UMD Orientation (9 Presentations)	5-8/2012
• <i>Peer Accountability: Embracing the Awkward</i>	
Department of Fraternity and Sorority Life (co-presenter)	1/2011
Department of Fraternity and Sorority Life	1/2010
• <i>Academic Integrity Presentation</i>	
Classes, student organizations, sports teams	9/2011-Present
• <i>Greek Judicial Board Training and Skill Building</i>	
Interfraternity Council/PanHellenic Association	3/2016
Interfraternity Council/PanHellenic Association	3/2015
Interfraternity Council/PanHellenic Association	3/2014
Interfraternity Council	3/2013
Interfraternity Council/PanHellenic Association	3/2012
Interfraternity Council/PanHellenic Association	9/2010
• <i>President's Retreat Small Group Facilitator</i>	10/2011
Department of Fraternity and Sorority Life	
• <i>Rehnquist v. Kohlberg</i>	
ASCA National Conference	2/2008

COMMITTEE WORK

University of Maryland, College Park

• Micromobility Workgroup	2024-Present
• Chair, 2019 Maryland Student Affairs Conference Committee	2018-Present
• Chair, Academic Integrity Liaison Program	2018-2022
• Senate Executive Committee, Staff Senator	2016-2018
• Staff Affairs Committee Chair, University Senate	2016-2018
• Search Committee, Community Director for Department of Resident Life	6/2016-8/2016
• Chair, Search Committee for Coordinator of Student Conduct	8/2015-11/2015
• Chair, Search Committee for Director for Undergraduate Student Legal Aid Office	6/2013-8/2013
• Hazing Prevention Outreach and Education	12/2012-8/2016
• Sportsmanship Committee, (Dept. of Athletics and University Communications)	11/2012-4/2013
• Chair, Search Committee for Coord., Dept. of Fraternity and Sorority Life	6/2012-8/2013
• <i>The Terp Life</i> , UMD Orientation Committee	12/2011– Present
• Colonnade Society, UMD Alumni Association	1/2010-8/2012
• Search Committee, Assistant Director of Orientation	5-7/2012
• Review Committee for Diversity and Inclusion Initiatives	2/4/2012
• Chair, Search Committee for Director of Academic Integrity	1-5/2012
• Search Committee for Registrar Assistant for Veterans Affairs	3-4/2012
• Equity, Diversity, and Inclusion Committee, University Senate	8/2011-Present
• Division of Student Affairs Equity Committee	9/2011-Present
• Byrd/Elkins Senior Leadership Award Committee	2009-Present
• Judicial Board Advisors Committee Co-Chair, DRL	2006-2011
• Sustainability Committee, DRL	9/2010 -7/2011
• Pillars of Excellence Committee, DRL	2005-2009, 2011
• Director of Adele H. Stamp Student Union Search Committee	5/2010-7/ 2010
• University Student Judiciary Selection Committee Advisor	2007-2010
• CIVICUS Coordinator Search Committee	5-8/2009
• Student Affairs Outstanding Service Award Committee	2007-2009
• DRL Connect (Department Retreat) Committee	2007, 2009
• Coordinator of Facilities and Sports Clubs Search Committee, CRS	5-7/ 2007
• Resident Director Search Committee	10/2006-5/ 2007

- Safety Committee, DRL 2005-2007
- Coordinator of Rights and Responsibilities Search Committee 1-4/2006
- Coordinator for North Campus Administrative Operations Search Committee 9-12/2005

Association of Student Conduct Administration

- Executive Director Search Committee 1/2023-4/2023
- Raymond Goldstone Foundation Board 1/2018-12/2022
- Diversity and Inclusion Task Force 11/2015-6/2017
- Director of Diversity and Inclusion, Board of Directors 2012-2016
- National Conference Planning Committee Professional Development Chairperson 2012
- ASCA Mentor to members 2/2012-Present
- National Conference Planning Committee Assistant Logistics Chairperson 2011
- National Conference Planning Committee Sponsorship/Exhibitor Chairperson 2010
- National Conference Planning Committee Volunteer Coordinator 2009

STUDENT CONDUCT EXTERNAL REVIEWS

- Washington State University October 2017
- Lemoyne College April 2022
- North Carolina State University April 2023
- University of Nebraska Lincoln January 2024

ASSOCIATIONS

- Member of ASCA 2006-Present
- Maryland State Bar (Inactive), Admitted June 2006 2006-Present
- Omicron Delta Kappa, Sigma Circle 1998-Present
- Phi Beta Kappa 2001-Present
- Sigma Kappa, Beta Zeta Chapter Faculty Advisor 2010-2019

AWARDS

- Faculty Advisor of the Year, Department of Fraternity and Sorority Life 2013
- Pillars of Excellence Award, Dept. of Resident Life 2010
- National Residence Hall Honorary, Residence Hall Association 2008
- Eagle Scout, Boy Scouts of America 1996

SKILLS

- Proficient in Microsoft Word
- Proficient in Microsoft Excel
- Proficient in Microsoft Power Point
- Proficient in Adirondack Solutions
- Proficient in Advocate Judicial Management System

PERSONAL/VOLUNTEER

- ASCA Goldstone Foundation
- Board of Directors with The Dwelling Place, Inc., a non-profit transitional housing organization for homeless families in Montgomery County, MD
 - President

2018-2022

2015-2021

- Vice President 2010-2014
- Board of Directors, The Dwelling Place 2006-2021