

# Quintavis M. Cureton, Ph.D.

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## **EDUCATION**

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### **Doctor of Philosophy: Educational Leadership and Policies**

University of South Carolina, Columbia, South Carolina

Dissertation Title: “When They See Us: The Lived Experiences of Tenured Black Male Professors at Research 1 Institutions”

### **Master of Education: Recreation and Sport Management**

University of Arkansas, Fayetteville, Arkansas

### **Bachelor of Science: Recreation and Leisure Services**

Benedict College, Columbia, South Carolina

## **PROFESSIONAL EXPERIENCE**

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### **Associate Director of Student Conduct**

**June 2023 – Present**

Virginia Tech, Blacksburg, Virginia

- Provide leadership and supervision for daily case-management operations to ensure that resolution processes, outcomes, and sanctions are mission-driven, equitable, and compliant with laws and policies.
- Serve as the hearing officer for students and student organizations referred to Student Conduct for alleged policy violations.
- Coordinate and adjudicate Title IX and Gender-Based Violence cases.
- Oversee technology solutions including Maxient database system, to ensure processes and information are accurate and efficient.
- Actively participate in policy review and implementation efforts for policy changes.
- Oversee the student expungement process to ensure all expungements meet the necessary requirements.
- Serve as an active member of the Title IX Advisory Council and Threat Assessment Team.
- Create and manage the appeal packets for the appellate officers.
- Manage and update all policies, procedures, and documents associated with Student Code of Conduct.
- Serve as the student-athlete liaison to ensure that the athletic department is aware of student conduct cases involving student-athletes.

**Assistant Dean of Students and Deputy Title IX Coordinator****July 2021 – June 2023**

Newberry College, Newberry, South Carolina

- Provided leadership and management of the college's student judicial system, including handling conduct and academic integrity concerns for a student population of 1,200+.
- Supervised, evaluated, and trained two Directors, two Mental Health Counselors, two Nurses, and thirteen student employees.
- Communicated and collaborated with Faculty, Academic Deans, and Athletics regarding behavior concerns and academic integrity in the classroom.
- Managed revisions to the Student Disciplinary Procedures and Student Sexual or Gender Based Harassment and Sexual Misconduct Policy and Procedures.
- Oversaw the recruitment and training process for the student conduct panel members.
- Maintained and reported campus crime statistics, including consulting on timely warnings and/or emergency notifications.
- Facilitated campus-wide training to traditional students, students-athletes, faculty, and staff in collaboration with the Title IX Coordinator.
- Recommended and monitored the office budget; reviewed and approved requests for expenditures.
- Developed the strategic planning process for the review and assessment of departmental services and programs.
- Coordinated the management of all Title IX cases and compliance work involving students.
- Trained and oversaw the investigations of college Title IX Investigators for cases involving students.
- Investigated incidents of sexual violence, issued interim measures, and determined responsibility and sanctions.
- Managed and updated all policies, procedures, and documents that pertained to incidents of sexual violence to ensure college compliance.

**Elected Board Member****December 2018 – December 2022**

Newberry County School District, Newberry, South Carolina

- Created and evaluated the district policies and procedures to be inclusive for all.
- Maintained an awareness of community values, concerns, and interests.
- Adopted a budget to allocate funds to operate the school district. Evaluated superintendent's yearly performance and completed status reports.
- Served as a liaison on the Diversity, Equity, and Inclusion committee for the South Carolina School Board Association.

**Athletic Academic Specialist****May 2016 – August 2018**

University of South Carolina, Columbia, South Carolina

- Developed action plans based on the academic goals of student-athletes and academic advisor.

- Coordinated schedules with the academic advisor and the athletes to provide weekly mentoring sessions.
- Designed and implemented an evaluation plan for tutoring and mentoring sessions for all athletic students.
- Provided constructive feedback to students based on individual academic needs.

### **Youth Sport Coordinator**

**February 2016 – March 2017**

City of Charleston, Charleston, South Carolina

- Developed, organized, and conducted sports clinics impacting 150+ children within the community.
- Led the staff department in a culture deeply rooted in values and inclusion.
- Assessed potential barriers and developed strategies focused on recruiting and retaining a diverse work environment. Maintained activity log, lesson plans, and individual service plan documents.
- Coordinated meetings with sport coaches to implement team rosters and game schedules for football, basketball, baseball, and soccer.

## **TEACHING EXPERIENCE**

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### **Adjunct Professor**

**August 2023 –Present**

North Carolina Central University, Durham, North Carolina

- **EDEC 5634-OL1 (42278)**- Legal and Cultural Foundations in Special Education

### **Adjunct Professor**

**January 2023 – May 2023**

University of South Carolina, Columbia, South Carolina

- **EDLP 806**-Theories of Educational Leadership (Graduate level course)

### **Instructor**

**August 2016 – May 2023**

Benedict College, Columbia, South Carolina

- **REC 321**-Programming for Youth Development
- **REC 331**-Leadership and Group Dynamics
- **REC 437**-Organization and Management
- **ATC 230**-Introduction to Athletic Training
- **SM 230**-Introduction to Sport Management
- **SM 333**-Sport Marketing and Promotion
- **SM 335**-Sport Facility and Event Management
- **SM 440**-Internship Sport Management
- **SM 501**-Internship Sport Management (Graduate Course)

## **RESEARCH PRESENTATIONS**

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**Cureton, Q.** (2022, November). When They See Us: The Lived Experiences of Tenured Black Male Faculty at Research 1 (R1) Institutions. Paper presentation at AABHE & IABHE National Symposium. (Plainfield, Indiana)

**Cureton, Q.** (2021, March). Free Speech Rights for Black Student-Athletes Past and Present. Paper presented at College Sport Research Institute. (University of South Carolina)

## **INVITED TALKS**

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Black Males: The Journey to Excellence. Inclusive Leadership Professional Symposium at the University of South Carolina, April 2022.

## **RESEARCH EXPERIENCE**

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### **Research Assistant**

**August 2019 – May 2023**

Center for Innovation in Higher Education, Educational Leadership and Policies Department  
University of South Carolina, Columbia, South Carolina

- Managing research reports on multiple research projects. Create databases for research grants.

### **Research Assistant**

**August 2018 – August 2019**

National Resource Center for First-Year Experience and Students in Transition  
University of South Carolina, Columbia, South Carolina

- Trained and supervised the undergraduate and master student research assistants. Managed the recruitment, data collection, cleaning, transcription, and analysis of data.

## **UNIVERSITY SERVICE**

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- University of South Carolina Graduate Student Association- Multicultural Student Affairs (2020-2021)
- University of South Carolina- Inaugural Critical Race Theory Summer Institute Graduate Coordinator (2019)
- Post-Doc search committee for the University of South Carolina National Resource Center for The First-Year Experience and Students in Transition (2019)

## **AWARDS AND HONORS**

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- Southern Regional Education Board (SREB) Dissertation Award Recipient (2022-2023)
- University of Arkansas Dr. Martin Luther King, Jr. Academic Scholarship (2015-2016)
- University of Arkansas Benjamin Franklin Lever Tuition Fellowship (2014-2015)

## **CERTIFICATES AND CERTIFICATIONS**

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- Senior Student Conduct Officer Certificate (ASCA, Donald D. Gehring Academy | 2024)
- Live Hearings for Higher Education Certification (ATIXA | 2024-2028)
- Title IX Hearing Officer & Decision-Maker Certification (ATIXA | 2022-2028)
- Title IX Coordinator & Administration Level One Certification (ATIXA | 2022-2026)
- Title IX Coordinator & Administration Level Two Certification (ATIXA | 2022-2026)
- Title IX Coordinator & Administration Level Three Certification (ATIXA | 2022-2026)
- ADA/Section 504 Foundations for Higher Education (ATIXA| 2022-2026)
- Leading Diversity, Equity, and Inclusion (Northwestern University | 2021)
- Qualitative Research Certificate (University of South Carolina | 2020)
- Graduate Civic Scholars Program (University of South Carolina | 2020)
- Teaching Graduate Students Online (University of South Carolina | 2019)
- Universities and the Prison Industrial Complex (Boston College| 2018)

## **PROFESSIONAL DEVELOPMENT TRAINING**

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- Collaboration and Support: Addressing the Intersection of BIT, Student Conduct, and Disability Support Services (NABITA | 2024)
- Understanding Consent (ATIXA | 2024)
- Writing Outcome Rationales (ATIXA | 2024)
- IGNITE Future Faculty Development Program (William & Mary | 2022)
- Inaugural Southeastern Conference Emerging Scholars for 2021
- Making Connections in the Classroom with Millennial Students (Benedict College | 2019)
- Culturally Relevant Pedagogy: Start Where You Are, But Don't Stay There (University of South Carolina | 2018)

## **COMMUNITY INVOLVEMENT**

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- Boys & Girls Club of the Midlands-Board Member (2021-Current)
- University of South Carolina Graduate Student Association (2021-2022)
- Boys & Girls Club of the Midlands-Summer Reading Program (2019-2020)
- Transitions Homeless Center-Recreation Coordinator (2017-2019)
- University of Arkansas Black Graduate Student Association (2014-2016)

## **MEMBERSHIPS**

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- Association for Student Conduct Administration
- Association of Title IX Administrators
- National Association for Behavioral Intervention and Threat Assessment
- American Association of Blacks in Higher Education
- Association for The Study of Higher Education
- Omega Psi Phi Fraternity, Incorporated