

Kristi Patrickus, J.D.

EDUCATION

Juris Doctor
University of Oregon; Eugene, OR

Graduated May 2021
Admitted to Missouri and Oregon Bar Associations

Bachelor of Music Education – Percussion
Missouri State University; Springfield, MO

Graduated May 2015
Cum Laude Academic Honors

WORK EXPERIENCE

University of Oregon Student Advocacy Program – Attorney

January 2023 – Current

- Provide legal advice, counsel, and direct support to students and student organizations involved in any disputes against the university.
- Practice areas include: behavioral, academic, and discriminatory misconduct; Title IX; residence life misconduct and contract violations; financial aid petitions; student billing petitions; student employment grievances; grade grievances; registrar petitions; residency petitions and affidavits; academic program grievances; and appellate petitions.
- Advise, advocate, and advance the student conduct code revisions as a member of the Student Conduct Advisory Committee.

Kristi Patrickus, Attorney at Law LLC – Part-Time Solo Practice Attorney

June 2022 – Current

- Provide legal advice, counsel, and direct support to clients in the following practice areas: business formation, contracts, estate planning, employment law, and Title IX.

Patrickus Consulting LLC – Part-Time Consulting Firm

June 2024 – Current

- Provide trainings to attorneys to develop the knowledge, skills, and strategies necessary to navigate student disciplinary processes.
- Provide policy and procedure review and drafting services at higher education institutions and help implementation of compliance requirements.
- Provide Title IX trainings to higher education institutions that comports with the federal requirements of on-going trainings.
- Provide speakership services at conferences, organizations, and institutions.

University of Oregon Office of Student Conduct and Community Standards

Interim Conduct Case Manager; Community Standards Coordinator

September 2019 – December 2022

- Performed full case manager duties including processing initial reports, sending notices to respondents, interviewing respondents, gathering investigatory information, adjudicating cases, issuing findings to all relevant parties, and creating appropriate action plans.
- Significant involvement with law and policy work through yearly rewriting and amending of the student conduct code and relevant procedures, including serving as a resource on complex legal issues evolving in higher education.
- Administrative maintenance and auditing of reportable student conduct cases in accordance with the Clery Act.
- Administered proper disclosure, maintenance, and security of student conduct records and provide FERPA-compliant certification for records requests from campus stakeholders and external organizations.
- Oversaw all elements of the University Appeals Board process including recruiting, hiring and training of new board members, preparing case files for individual hearings, representing student conduct during hearings, and notifying appellants of accepted appeals and appeals board decisions.
- Substantial experience with Maxient software, including case manager functions, letter and sanction maintenance, and custom analytics.

Lane County Office of Legal Counsel – Law Clerk

May 2020 – April 2021

- Conducted research and prepared legal memorandum related to various practice areas including land use, labor and employment, bankruptcy, public health and COVID-19, county jail policies and procedures, and litigation involving constitutional claims.
- Drafted and edited numerous court motions and briefs filed in county court, state appellate court, federal district court, and federal appellate court.

ACLU of Tennessee – Law Clerk

June 2019 – August 2019

- Researched the constitutionality of state laws and prepared internal legal memorandum.

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- Reviewed discovery documentation and prepared pre-trial court motions and memorandum.
- Prepared direct examination questions for key defendant and primary witness in four-day federal district court bench trial.

Lyft Inc – Critical Response Associate

July 2017 – July 2018

- Resolved issues ranging from interpersonal conflicts to personal safety emergencies in an equitable and efficient manner through conflict management skills, difficult conversation strategies, and critical response intelligence.
- Regularly engaged with those of other cultures, backgrounds, and abilities by creating a working interaction that conveyed knowledge and respect of those differences.
- Provided high-quality customer service while simultaneously managing multiple software systems.
- Maintained company policies related to legal, safety, press, and confidential concerns.

Middle Tennessee State University – Admissions Recruiter and Events Coordinator

December 2015 – July 2017

- Counseled prospective students and their families through all admissions processes within the West Tennessee and Kentucky territories.
- Planned and implemented a strategic recruitment plan aligned with specific data and assessment standards.
- Cultivated long-lasting relationships with high school counselors, principals, and others who influence enrollment decisions.

PROFESSIONAL DEVELOPMENT

Publication – NACUA/Rutgers Journal of College and University Law

Volume 47, No. 1

- *A Higher Education Due Process Primer: Resolving Procedural Due Process Inconsistencies in Favor of Greater Procedural Protections*

Association for Student Conduct Administration (ASCA)

2021 – Current

- Public Policy and Legislative Issues (PPLI) Committee, Co-Chair
- Student Conduct Professionals with JDs Community of Practice, Co-Chair
- Operating Policy and Procedures Revision Team, Member
- Title IX Task Force and Working Group, Chair and Member
- Due Process Primer/Resource Update, Chair and Member

Oregon Criminal Defense Lawyers Association (OCDLA)

2022 – Current

- General Member and Education Committee Member

Presentations

- Florida Bar Education Committee, *Due Process Primer* July 2022
- ASCA Annual Conference, *Due Process Primer: Understanding the Law to Enhance Student Rights* February 2022
- ASCA Webinar, Best of ASCA 2022, *Due Process Primer: Understanding the Law to Enhance Student Rights* April 2022
- ASCA Annual Conference, *Case Law Update* January 2023
- ASCA Annual Conference, *Advocacy and You – Providing Expanded Student Rights Through Dedicated Advocacy Programs* January 2023
- ASCA Annual Conference, *You Can't Handle the Truth – Advice from an Attorney on How to Effectively Work with Attorneys* January 2023
- ASCA Webinar, *Legislation and DEI Impact: ASCA Communal Space* July 2023
- ASCA Webinar, *Changes in the Legal Landscape: How Recent Supreme Court Decisions Impact Higher Education and Student Conduct Offices* August 2023
- ASCA Webinar, *Case Law & Legislative Update, Part II* August 2023
- ASCA Webinar, *Free Speech, Protests, and Due Process During Domestic and International Crises* December 2023
- ASCA Annual Conference, *Case Law Update* February 2024
- ASCA Annual Conference, *Approach the Bench: Mythbusting Attorney Involvement in the Conduct and Title IX Processes* February 2024
- ASCA Student Conduct 101 Faculty, *History of the Profession and Legal Fundamentals Module* March 2024
- ASCA Webinar, *The Title IX Regulations – 2024 Edition* April 2024

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- ASCA Gehring Academy Faculty, *Sexual Misconduct/Title IX Track* July 2024
- ASCA Webinar, *Title IX for Student Organizations* July 2024
- ASCA Webinar, *Graduate Student Workers: Students or Employees under Title IX?* July 2024
- Upcoming: ASCA Sexual Misconduct Institute, *Chair and Facilitator* October 2024
- Upcoming: Vermont Law Conference, *Enhancing Your Student Conduct Process: Practical Solutions and Realistic Approaches from a Dedicated Advocacy Team* October 2024
- Upcoming: ASCA Annual Conference, *Case Law Update* February 2025