

ANDRÉ L. CLANTON

EDUCATION

Andersonville Theological Seminary

Doctor of Theology, January 2024

Major: Pastoral Theology & Biblical Exposition

Virginia Commonwealth University

Master of Education, December 1999

Major: Education Administration

North Carolina Wesleyan University

Bachelor of Arts, May 1996

Major: Justice and Public Policy Minor: English

Member: Pi Gamma Mu Social Science Honors Society

LICENSES/CERTIFICATES

Certificate of Ordination

Bald Rock Baptist Church, Conyers, GA

October 2007

License to the Gospel Ministry

Second Baptist Church, Ann Arbor, MI

July 2002

TRAININGS

Mental Health First Aid Training

Clayton State University, September 2025

Atrium Health

Workplace Investigator Training

Morehouse College, September 2023

Georgia Independent College Association

Student Conduct Foundations Track

Gehring Academy, July 2023

Association of Student Conduct Administration

Student Conduct Foundations

UNC – Charlotte, June 2022

Southeastern Student Conduct Institute

Title IX Advisor Training

Life University, April 2022

Life University Title IX Office

Title IX Investigator Training

Life University, September 2021

Georgia Independent College Association

Title IX New Regulations Training

Life University, July 2020

Georgia Independent College Association

RELEVANT EXPERIENCE

Student Conduct and Title IX

- Advise faculty/staff/student conduct hearing boards
- Serve as investigator and adjudicator for various student conduct offenses

- Serve as investigator and adjudicator for academic integrity and honor code violations
- Supervise professional student conduct coordinator
- Trained and presented to faculty and other staff on classroom management and syllabi development
- Served as university Title IX Coordinator and Investigator
- Serve as hearing officer for violations occurring on and off campus
- Select and train of conduct hearing boards and sexual misconduct hearing boards
- Taught sexual assault education and prevention class to incoming first-year and transfer students
- Experience with database management of student conduct records: ADVOCATE, Judicial Action and Maxient
- Created community restitution campus work-site list with other on-campus departments
- Transitioned student conduct model from restorative justice to transformative justice
- Chair university student behavioral assessment team
- Created and advised Student Peer Mediation program
- Served as Chair for alcohol and other drug prevention and programming committee
- Experience using Banner, PeopleSoft, Colleague, and Datatel software packages
- Oversee departmental budget and resource management

Behavioral Intervention Team/CARE Team

- Chaired the Student Behavioral Assessment Team (SBAT)
- Responsible for reviewing and assigning student of concern cases
- Case manager proficient in Maxient software (Level 5 User)
- Responsible for professional development and training of SBAT team members
- Responsible for providing statistical information to administrators regarding trends and case turnaround
- Work closely with Campus Safety, Counseling Services, Housing & Residence Life, and other university departments to support students in crisis
- Served on the Emergency Response Team and contributed to the development of Emergency Response Protocols

Ministry and Evangelism

- Serve as Association Minister at Calvary Baptist Church, Jonesboro, GA
- Serve as Director of Christian Education
- Served as Associate Pastor of Sardis Missionary Baptist Church, Kennesaw, GA
- Pastored Mount Vernon Baptist Church in Augusta, GA
- Taught bible study and Sunday School regularly
- Oversaw funeral and committal services
- Served as Director of the Teens Ministry
- Served as worship leader
- Started and advised campus ministries at universities in Michigan and Georgia
- Started youth choir at Second Baptist Church in Ann Arbor, Michigan
- Started the Men's Ministry at Bald Rock Baptist Church in Conyers, GA
- Served as a Chaplain Intern in a prison ministry program at Metro State Prison in Atlanta, GA
- Served as Choir Director at various churches and universities
- Served in the Bus Ministry
- Served in college outreach ministry
- Served as small group ministry leader

Multicultural Affairs and Diversity

- Served on university diversity councils designed to address the needs and concerns of students of color
- Served on a diversity committee designed to celebrate diversity and inclusion and promote awareness of diversity and inclusion issues
- Chaired Bias Incident Response Team to address reports of discrimination and bias on campus
- Chaired state supported African American Male Initiative program
- Facilitated campus discussion groups to address issues of diversity and racism
- Assisted in program planning for various multicultural awareness celebrations
- Worked with Upward Bound Program office during summer with incoming minority students
- Worked with admissions offices in recruitment of minority students by attending college fairs

- Taught a class addressing the issues surrounding African American males and college success/retention
- Presented on issues surrounding affirmative action, diversity, and spirituality
- Advised a black Greek organization, black student associations, gospels choirs, and student organized spiritual groups
- Provided diversity training and presentations for various student leader groups and residence life staffs
- Served as chairperson for Safe Space committee and attended trainings on Safe Space and other LGBTQI issues

Housing and Residence Life

- Responsible for development and maintenance of departmental websites
- Selected and train resident assistant and professional housing staff members
- Supervised professional housing, residence life, and para-professional student staffs
- Served as conduct investigator and adjudicator for various student conduct violations within the residence hall
- Supervised professional receptionist staff for a 24 hour front desk operation
- Supervised payroll operations for professional receptionist, facilities, and work-study staffs
- Oversaw administration and operation of a 7 building apartment complex housing approximately 2200 students
- Developed and implemented Fall, Winter, and In-service training sessions for professional and paraprofessional staff
- Oversaw administration and operation of a 3 building residential complex housing approximately 700 students
- Oversaw maintenance and operation of 5 university-owned apartment complexes
- Participated in the construction, development, and opening of a new residence hall facility
- Served on the emergency response on call duty rotation
- Supervised housing occupancy via Webroomz, Property Boss, StarRez, and Adirondack housing software packages
- Advised individual residence hall governments and a campus wide residence hall association

Student Engagement

- Served as a first-year experiential learning facilitator
- Served as a new student orientation leader
- Worked with enrollment on minority recruitment and retention
- Accompanied students on alternative spring break activities
- Taught First-Year Experience and Freshman Seminar courses
- Assessed first-year and sophomore student academic achievement
- Provide programming for specific student populations
- Facilitated faulty-in-residence programs with residence life staff and academic affairs
- Advised residence hall associations and worked with student government associations
- Worked with various community service organizations to provide service opportunities for students
- Established a BACCHUS chapter and worked with students to address alcohol and other drug education and programming initiatives
- Provide Title IX education and prevention training for new students during orientation and for special populations including student athletes and residential housing staffs

Supervision

- Supervise undergraduate and graduate student staff
- Supervised professional student conduct staff
- Supervised professional housing and residence life staff
- Supervised Resident Assistant staff and program coordinator staff
- Supervised professional housing management assistant director staff
- Supervised facilities, maintenance, and custodial personnel
- Supervised student front desk, student work crew, work-study, peer educators, and resident assistant staffs
- Supervised professional front desk receptionist staff

WORK HISTORY

Director of Student Conduct and Community Standards, Clayton State University, Morrow, GA (Jan. 2025 – Present)

Founder & CEO, Clanton Consulting Firm, LLC, Atlanta, GA (Dec. 2024 – Present)

Director of Conflict Resolution and Accountability, Life University, Marietta, GA (Jul. 2021 – Dec. 2024)
Interim Title IX Coordinator, Life University, Marietta, GA (Jul. 2021 – Apr. 2022)
Interim Title IX Coordinator, Life University, Marietta, GA (Jan. 2019 – Apr. 2019)
Assistant Dean of Students, Life University, Marietta, GA (Mar. 2018 – Jul. 2021)
Director of Student Conduct, Life University, Marietta, GA (Aug. 2015 – Mar. 2018)
Associate Director of Student Conduct, George Mason University, Fairfax, VA (Oct. 2013-Jul. 2015)
Associate Director, Capstone On-Campus Management, College Park, MD (Sept. 2012 – Oct. 2013)
Director of Student Conduct, Life University, Marietta, GA (Mar. 2011 – Sept. 2012)
Assistant Director of Student Conduct, Clayton State University, Morrow, GA (Oct. 2008 – Mar. 2011)
Security Officer, Thorpe Enterprises, Atlanta, GA (Jun. 2008 – Oct. 2008)
Assistant Director of Residence Life, Oxford College of Emory University, Atlanta, GA (Jun. 2004-May 2008)
Apartment Manager – Facilities Coordinator, Eastern Michigan University, Ypsilanti, MI (Nov. 2001– May 2004)
Assistant Director of Multicultural Student Services, Old Dominion University, Norfolk, VA (Jun. 2001-Nov. 2001)
Area Complex Director, Eastern Michigan University, Ypsilanti, MI (Jan. 2000- May 2001)
Graduate Resident Director, Mary Washington College, Fredericksburg, VA (Aug. 1997 – Dec. 1999)
Resident Director, Bridgewater College, Bridgewater, VA (Aug. 1996 – May 1997)
Resident Assistant, North Carolina Wesleyan College, Rocky Mount, NC (Aug. 1992 – May 1996)

MINISTERIAL SERVICE

Youth Pastor, Calvary Baptist Church, Jonesboro, GA (Feb. 2026 – Present)
Associate Minister, Calvary Baptist Church, Jonesboro, GA (Jun. 2025 – Feb. 2026)
Associate Pastor, Sardis Missionary Baptist Church, Kennesaw, GA (Aug. 2023 – Aug. 2024)
Senior Pastor, Mount Vernon Baptist Church, Augusta, GA (Oct. 2016 – Oct. 2020)
Small Group Leader, LinkedUp Church, Marietta, GA (Dec. 2015 – Aug. 2016)
Associate Minister, The Peoples Community Baptist Church, Silver Spring, MD (Jan. 2013 – Aug. 2015)
Associate Minister, Mount Welcome Missionary Baptist Church, Atlanta, GA (Dec. 2010 – Oct. 2012)
Associate Minister, Bald Rock Baptist Church, Conyers, GA (Nov. 2004 – Nov. 2010)
Chaplain Intern, Metro State Prison, Atlanta, GA (Aug. 2005 – Dec. 2005)
Associate Minister, Second Baptist Church, Ann Arbor, MI (Jul. 2002 – May 2004)
Choir Director, Zion Hill Baptist Church, Spotsylvania, VA (Jan. 1998 – Dec. 1999)

ACTIVITIES

Director of Christian Education, Calvary Baptist Church (2025 – Present)
President, Clayton State University Laker Angels (2025 – Present)
Member, Association for Christians in Student Development (2011 – Present)
Member, Association for Student Conduct Administration - ASCA (2008 – Present)
Director-At-Large, Board of Directors, Association for Student Conduct Administration (2023 – 2025)
Member, Southern Association for College Student Affairs (2023 – 2025)
Vice-Chair, Life University Staff Council (2023 - 2025)
Advisor, Voices of Life Gospel Choir, Life University (2022 – 2025)
President, Black Faculty and Staff Association, Life University (2021 – 2025)
Chair, Title IX Committee, Life University (2021 – 2022)
Faculty, Student Conduct 101: Association for Student Conduct Administration (2023)
Co-Chair, ASCA Sexual Misconduct & Title IX Community of Practice (2022 – 2023)
Member, Title IX Executive Committee, Life University (2022 – 2023)
Chair, Student Behavioral Assessment Team, Life University (2016 – 2025)
Advisor, Student American Black Chiropractic Association, Life University (2015 – 2025)
Chair, Bias Incident Response Team, Life University (2017 – 2021)
Member, General Missionary Baptist Convention of Georgia (2016 – 2020)
Member, Diversity Committee, Life University (2015 – 2022)
Member, Safe Space Committee, Life University (2015- 2017)
Co-Chair, Membership Committee, Association of Student Conduct Administration (2012 - 2013)
Chair, Conflict Resolution Committee, Association of Student Conduct Administration (2011 – 2012)

PRESENTATIONS

Speaking Truth to Power: Navigating Boundaries During Domestic and International Crises, ASCA Webinar
Re-Imagine: Justice, SACSA Annual Conference
Restorative to Transformative Justice Sanctioning, ASCA Annual Conference
Bias Incident Reporting and Investigations, Life University
Title IX Education and Reporting, Life University
Faculty and Student Conduct: Lighting a Path Toward Greater Participation, ASCA Annual Conference
Moving from Frustration to Adjudication: Faculty and the Student Conduct Process, SE Student Conduct Institute
University Foundations: Black Man Revealed, Clayton State University
Black Man Revealed: Moving from Crisis to Commencement, ACUHO-I Living Learning Conference
Addressing Student Misconduct in a Post VA Tech Climate, Clayton State University
Community Dialogues, Oxford College of Emory University
Moving from Diversity to Integration, Georgia College Personnel Association
Affirmative Action vs. Preferential Treatment, Eastern Michigan University
Study Circles: Discussing Diversity, Eastern Michigan University
Programming Boot Camp, Alcohol Beverage Control College Conference

PUBLICATIONS

Arthur, M., Cala, A., James, K., Khoury, Dr. M., Kott, Dr. C., Mesirow, Dr. A., Ridge, Dr. K., Clanton, Dr. A., Glick, Dr. B., Hill, K., Parle, C., & Wright, Dr. S. (2024 Ed.). *ASCA Case Study Resource*. (Dr. T. Barker, J. Cutchens, & Dr. A. Mesirow, Eds.). College Station; Texas.

REFERENCES

Available Upon Request