

Kristen A. Harrell

Education

DOCTORATE OF PHILOSOPHY IN HIGHER EDUCATION ADMINISTRATION

DECEMBER 2017

Texas A&M University, College Station, TX

Dissertation: *Nonverbal Indicators of Sexual Consent in College Students*

MASTERS OF SCIENCE IN STUDENT AFFAIRS IN HIGHER EDUCATION

MAY 2006

Colorado State University, Fort Collins, CO

BACHELOR OF SCIENCE IN PSYCHOLOGY

JUNE 2000

University of Washington, Seattle, WA

Employment

ASSOCIATE VICE PRESIDENT, DIVISION OF STUDENT AFFAIRS

2025 - PRESENT

SENIOR SYSTEM STUDENT AFFAIRS OFFICER

Texas A&M University & Texas A&M University System, College Station, TX

Management and Oversight

- Serve as part of the senior leadership for the Division of Student Affairs.
- Supervise department directors at the direction of the Vice President for Student Affairs; departments included: Residence Life, Veteran Resource and Support Center, Multicultural Services, and Music Activities.
- Serve as liaison and resource to Texas A&M University satellite location student affairs employees.

Texas A&M University System

- Serve as support and resource for Senior Student Affairs Officers across the Texas A&M University System.
- Serve as a System liaison to Student Affairs across the Texas A&M University System.
- Provide System-wide education and resources to Divisions of Student Affairs and relevant stakeholders.
- Coordinate dialogue relating to system vendor contracts.

Selected Special Projects and Achievements

- Serve as chairperson and provide training for the University Disciplinary Appeals Panel hearing appeals of individual behavioral misconduct, civil rights violations, and organizational misconduct
- Provide annual training to student affairs employees at Texas A&M University satellite campuses including branch and professional schools.
- Serve as Division liaison and author reports for risk, compliance, and emergency response needs.
- Serve as backup for the Texas A&M University Activity Resource and Response Team (ARRT) – A team tasked with responding on site to expressive activity occurring on campus.
- Serve as legislative liaison for the Division of Student Affairs and System providing impacts of proposed legislation on student affairs functions.
- Advise student satirical newspaper including assisting with understanding 1st Amendment rights as well as legal requirements of copyright and other concerns.

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ASSISTANT VICE PRESIDENT, DIVISION OF STUDENT AFFAIRS

2021 - 2025

Texas A&M University, College Station, TX

Management and Oversight

- Serve as part of the senior leadership for the Division of Student Affairs.
- Supervise department directors at the direction of the Vice President for Student Affairs; departments included: Disability Resources, Department of Information Technology, Veteran Resource and Support Center, Department of Multicultural Services, Student Community Standards, and University Art Galleries.

Texas A&M University System

- Serve as support and resource for Senior Student Affairs Officers across the Texas A&M University System.
- Serve as a System liaison to Student Affairs across the Texas A&M University System.
- Provide System-wide education and resources to Divisions of Student Affairs.

Selected Special Projects and Achievements

- Serve as chairperson and provide training for the University Disciplinary Appeals Panel hearing appeals of individual behavioral misconduct, civil rights violations, and organizational misconduct
- Serve as Division liaison and author reports for risk, compliance, and emergency response needs.
- Chair and provide training, on an interim and backup basis, for the Texas A&M University Activity Resource and Response Team (ARRT) – A team tasked with responding on site to expressive activity occurring on campus.

ASSOCIATE DIRECTOR, OFFICES OF THE DEAN OF STUDENT LIFE

2010 - 2021

Texas A&M University, College Station, TX

Management and Oversight

- Serve as a key member of Offices of the Dean of Student Life Leadership team that oversees long-range strategic planning, program assessment, budgetary oversight, and external correspondence.
- Hire, supervise, train, and evaluate staff in and provide oversight for the following offices at varying times: Student Conduct Office; Student Assistance Services; Health Promotion; Power Based Interpersonal Violence Prevention Education; Gay, Lesbian, Bisexual, and Transgender Resource Center; Women's Resource Center; and Student Legal and Mediation Services staff.
- Coordinate development of assessment including writing outcomes, developing assessment tools, and utilizing assessment for advancement of programs and services within the department.

Conduct and Case Management

- Serve as a Texas A&M University liaison with the Association for Student Conduct Administration (ASCA) regarding monitoring of the established in-kind agreement.
- Serve as the Texas A&M University system administrator for the student conduct database, Maxient.
- Conduct regular Interpersonal Violence training for individual involved in Title IX associated case resolution.
- Serve as interim chairperson for the University Disciplinary Appeals Panel.
- Train University Disciplinary Appeal Board members, which include faculty, staff, and students.
- Serve as back-up member of the Special Situations Team (Behavioral Intervention Team); receive and route TellSomebody reports; trained on WAVR-21 Threat Assessment instrument.
- Provide communication between multiple entities regarding the management and resolution of Title IX cases.

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Training, Liaising, and Consulting

- Consult with and train staff at Texas A&M University and system member schools regarding Title IX and Violence Against Women Reauthorization Act compliance issues.
- Work with prevention education staff to develop evidence-based curriculum for student population including Fraternity and Sorority Life, Residence Life, Athletics, student organizations etc.
- Provide presentations upon request for students, faculty and staff on a variety of topics.
- Provide semesterly training to local Sexual Assault Resource Center on university procedures and resources.

Selected Special Projects and Achievements

- Overhaul and update Texas A&M University Student Code of Conduct.
- Provide production needs for Texas A&M University System Title IX Video.
- As requested, teach individual class sessions to current Student Affairs graduate students.
- Serve as back-up instructor for Masters and Doctoral level Higher Education Law course.
- Created *STAND Up Workshop* curriculum (focused on facilitating trauma-informed conversations) and *STAND Up Facilitator Training*, Texas A&M University.

COORDINATOR FOR ALCOHOL AND DRUG EDUCATION PROGRAMS AND STUDENT CONDUCT SERVICES

2007 – 2010

ACTING SUPERVISOR FOR STUDENT CONFLICT RESOLUTION SERVICES

Texas A&M University, College Station, TX

2010

ASSISTANT COORDINATOR OF STUDENT CONDUCT SERVICES

Texas A&M University, College Station, TX

2006 - 2007

HALL DIRECTOR, ALLISON HALL (AND HELMSHIRE HALL (2004-2005))

Colorado State University, Fort Collins, CO

2004 - 2006

RESIDENT DIRECTOR, MERCER HALL AND STEVENS COURT APARTMENTS

University of Washington, Seattle, WA

2002 – 2004

RESIDENT DIRECTOR, MCMAHON HALL

University of Washington, Seattle, WA

2000 – 2002

Teaching

ADJUNCT FACULTY

Texas A&M University, College Station, TX

FALL 2025

Higher Education Law (16-week graduate-level course)

ADJUNCT FACULTY

Texas A&M University Central Texas, Killeen, TX

2023

Higher Education Law (8-week graduate-level course)

ADJUNCT FACULTY

Texas A&M University, College Station, TX

2021 - 2022

Hullabaloo U (16-week freshman seminar course)

MISC. GUEST LECTURES

Texas A&M University System, TX

2013 - PRESENT

Higher Education Law (graduate)

Helping Skills (graduate)

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Cross Cultural Environments (graduate)
Higher Education Policy (graduate)
International Sexual Politics (undergraduate)

TEACHING ASSISTANT

2015

Texas A&M University, College Station, TX
Higher Education Law (graduate level course)

Committees and Leadership:

Community & Professional Organizations

- Chair Multi-Campus Student Affairs Officers, 2025 - Present
- Government Relations Chair, Texas Council of Chief Student Affairs Officers, 2024 - Present
- Chair Senior Student Affairs Officers, Texas A&M University System, 2022 - Present
- Chair ASCA Gehring Academy, 2023
- Assistant Chair ASCA Gehring Academy, 2022

University

- Chair, Rules and Regulations Committee, 2021 - Present
- Chair, Activity Resource and Response Team, 2021 - 2021
- Chair, Texas A&M University Sexual Assault Survivors Services, 2012 - 2021
- Chair, New/Young Professionals Network, 2008 - 2011
- Member, Transportation Services Advisory Committee, 2025 - Present
- Member, Taskforce for Campus Emergencies, 2021 - Present
- Member, Clery Committee, 2021 - Present
- Member, Admissions Conduct Review Committee, 2019 - Present
- Member, Texas A&M University Commencement Committee, 2012 - Present
- Member, University Police Department Training Advisory Committee, 2010 - Present
- Member, Drug Free Schools and Community Act Committee, 2008 - Present
- Member, Compliance Committee, 2021 - 2024
- Member, Special Situations Team, 2021 - 2023
- Member, Conceal Carry Implementation Advisory Committee, 2016 - 2018

Division

- Chair, Division of Student Affairs Collaboration Committee, 2021 - Present
- Liaison, Risk Management Coordination Committee, 2021 - Present
- Chair, Education and Outreach Committee, 2008 - 2011
- Member, Division of Student Affairs Maroon Link Administrators, 2013 - 2015
- Member, Risk Management Coordination Committee, 2011 - 2014
- Member, Information Technology Governance Board, 2011 - 2013
- Member, Health Services Advisory Committee, 2007 - 2011
- Member, Division of Student Affairs Staff Development Committee, 2006 - 2009
- Member, Student Affairs Committee for Emergency Training, 2002 - 2004

Department

- Chair, Offices of the Dean of Student Life Risk Management Committee, 2013 - 2015
- Member, Offices of the Dean of Student Life Staff Development & Training Committee, 2012 - 2014
- Co-Chair, Operation Husky Stadium, 2003
- Member, Operation Husky Stadium, 2002
- Member, Resident Adviser Selection Committee, 2000 - 2002
- Member, Multicultural Awareness Committee, 2000 - 2002

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Presentations, Development, Honors, Awards, and Consultations

- Invited**
- Training: Basic Conduct and Threat Assessment, Colorado Mountain College, 2026
 - Expert Witness, *Gonzales v. New Mexico State University*, 2025 - Present
 - Webinar: *Hazing Investigations*, Stop Hazing and ASCA, 2023
 - Conduct Operations Program Review, Texas State University, 2022
 - Training: *Trauma-Informed Conversations*, Wiley College, 2019.
 - Webinar: *Title IX in Higher Education*, Texas Academic Leadership Academy, 2019.
 - Pre-conference Session: LGBTQ+, *Identities, Intersectionality, and Sexual Misconduct*, ASCA, 2019.
 - Town Hall Panel: *Title IX*, Conference on Student Government Associations, 2018 & 2019.
 - Webinar: *The Other Power-Based Interpersonal Violence: Hazing*, TACUSPA and ACSA Texas, 2018.
 - Presentation: *Implications of Title IX for Recreational Sports*, Texas Recreational Sports Meeting, 2018.
 - Track Coordinator: *Advanced Sexual Misconduct Track*, Gehring Academy, ASCA, 2018.
 - Presentation: *Nonverbal Indicators of Sexual Consent in College Students*, Arkansas Drive-in, 2018.

- Accepted**
- Presentation: *Rethinking Student Affairs Staffing: Imagining Generalist Roles for a Modern Profession*, NASPA, 2026
 - Presentation: *Just Found Out You Supervise Conduct? How to be a Learner and Manager at the Same Time*, NASPA AVP Symposium, 2025
 - Track Coordinator: *Sexual Misconduct track*, Gehring Academy, ASCA 2024.
 - Faculty: *Mary Beth Mackin Foundations of Professional Practice track*, Gehring Academy, ASCA, 2021.
 - Track Coordinator: *Advanced Sexual Misconduct track*, Gehring Academy, ASCA, 2018 & 2020.
 - Presentation: *Nonverbal Indicators of Sexual Consent*, NASPA Strategies, 2020.
 - Presentation: *Damn It, Jim, I'm a Chairperson, Not a Judge*, TACUSPA, 2019 & ASCA, 2020.
 - Presentation: *But No One Got Hurt: Hazing on a College Campus, Every Victim, Every Time* Conference, 2017.
 - Presentation: *Utilizing varied expertise to develop a workshop on trauma-informed conversations*, NASPA Strategies Conference, 2017.
 - Presentation: *Title IX complaints involving mental health issues: Case studies*, NASPA Strategies Conference, 2017.

- Development/
Certifications**
- Red Cross, First Aid CPR Certified, 2026.
 - FEMA, Multiple National Incident Management Systems (NIMS) courses, 2026.
 - Sports & Special Events training, 2025.
 - NABITA, SIVRA, 2025
 - Teaching Certificate, Texas A&M University, 2017.
 - Green Dot Facilitator Certified, 2016.

- Awards**
- Distinguished Service as Gehring Chair, ASCA, 2023
 - Dissertation of the Year through ASCA, 2019

Authorship

- Harrell, K.A. & Gillilan, M. R. (2020). Sexual misconduct. D. M. Waryold & J. M. Lancaster (Eds.), *Student conduct practice: The complete guide for student affairs professionals*. Stylus Publishing.
- Harrell, K.A. (2018). *The other power-based interpersonal violence: Hazing*. ACSA Texas Newsletter.
- Harrell, K.A. (2017). *Nonverbal indicators of sexual consent in college students* (Doctoral Dissertation). URI: <http://hdl.handle.net/1969.1/173100>