

Josie A. Hudspeth

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Higher Education Consortium for Student Affairs Certification

February 2024

Certified Student Affairs Educator (CSAEd™)

Certified Student Affairs Educator-Student Conduct Administration (CSAEd-SC™)

California State University, Fullerton

Fall 2006 - May 2013

Master of Arts degree in Communication Studies

Bachelor of Arts degrees in Speech Communication & Women's Studies

Oregon Institute of Technology

President's Staff Award Winner

September 2018

Student Affairs Division

Assistant Dean of Students

July 2024 – Present

- Led the student care team which provides direct support and guidance with the goal of fostering a sense of belonging for all students, employees, partners, and visitors
- Reduced barriers through collaborative problem solving and information sharing
- Provided holistic support and outreach to students with diverse backgrounds, needs, and challenges through Early Alert System and providing access to critical resources and basic needs

Executive Director of Portland-Metro Student Services (Interim)

July 2022 – June 2024

- Led the student care team which provides direct support and guidance with the goal of fostering a sense of belonging for all students, employees, partners, and visitors
- Reduced barriers through collaborative problem solving and information sharing
- Provided holistic support and outreach to students with diverse backgrounds, needs, and challenges through Early Alert System and providing access to critical resources and basic needs

Student Affairs Systems Manager

July 2021 – June 2022

- Facilitated implementation of wide variety of software and tools to achieve division's strategic goals, improve efficiency, communications, and operations
- Designed and maintained over 65 organizational webpages
- Directed International Student Service; SEVP Primary Designated School Official
- Provided training, instructional materials, and videos for three major procedural changes

Student Involvement & Belonging Department

Director of Student Involvement & Belonging

July 2020 – June 2021

- Directed intercampus team which manages student involvement in diversity and inclusion, International Student Services, orientation, and student organizations and leadership
- Managed departmental operations, strategic goals, budgets, and assessment plans
- Leveraged technology to achieve strategic goals, improve efficiency and department operations
- Led programming initiatives in student engagement, first year experiences, and leadership

Associate Director of Operations

September 2019 – June 2020

- Co-directed the department which fosters student development through engagement
- Directed International Student Services; SEVP Primary Designated School Official
- Designed and implemented electronic forms and processes to improve student support
- Led development and facilitation of New Student Orientation: Week of Welcome program

Associate Director of Multicultural Inclusion Programs

July 2016 – August 2019

- Co-directed the department with a strategic focus on developing programming to support and retain underrepresented minority students through community building
- Cultivated student leadership teams in event planning, outreach, and personal development

Student Engagement & Leadership Coordinator

March 2014 - June 2016

- Coordinated New Student Orientation, Leadership Academy, Volunteer Owls programs
 - Advised Campus Activities Board and Oregon Tech Music Garden Festival
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Administrative Council Chair

July 2016 – June 2018

- Advocated for unclassified administrative staff through University Shared Governance model
- Developed and implemented a work plan which identified responsibilities, goals, and timeline
- Fostered a sense of community through employee recognition, celebration, and support

Diversity, Equity, & Inclusion Committee

January 2018 – June 2021

- Founding member of university committee charged with advancing diversity, equity, and inclusion initiatives and ensuring a sense of belonging for all community members
- Responsible for implementation of initiatives required by Oregon House Bill 2864

Essential Student Learning Outcomes: Teamwork Committee

September 2014 – June 2021

- Developed and coordinated strategic efforts to assess Teamwork across the university
- Contributed to annual reporting to the Assessment Committee for university accreditation

International Committee

July 2016 – Present

- Advocated for international student support services and infrastructure
- Participated in the Committee's efforts to provide data, research, and needs assessment
- Led International Education Week activities for three years

Oregon Tech App Administrator

April 2014 – June 2022

- Implemented and led management for university-wide mobile app which attracted over 450 daily users who engage with the content an average of 780 times per day
- Demonstrated tool's value with usage data to Vice Presidents to garner funding for contract
- Provided onboarding and support to 40 employees to expand the use of the platform
- READY Education Webinar: "Oregon Institute of Technology: What students said they needed from their campus app!" presented with Julian Bucci (March 2020)

Owls' Worth: Financial Literacy Program Committee

June 2017 – June 2020

- Founding member of committee charged with developing a student financial literacy program
- Presented Workshop on Financial Impact of Decision-Making Processes

Performance Evaluation Work Group

June 2025 – December 2025

- Participated actively to create a performance evaluation process and supervisor training program for unclassified administration staff members

Strategic Plan Pillar 1: Student Success Committee

September 2020 – Present

- Co-chaired committee of faculty, staff, and students to guide the university's work on the first pillar of the University Strategic Plan
- Synthesized data and assessment findings into shared Smartsheet for accreditation report
- Collated institutional data on outreach, recruitment yield, retention for overall student population and disaggregated by race/ethnicity

Strategic Plan Steering Committee

October 2025 – Present

- Participated on the university's committee which shaped institutional vision in branding and visibility, academic excellence, student success, infrastructure, financial stability, and community connections.

Student Awards Commission

July 2016 – to Present

- Participated in university-wide student awards selection process
- Presented awards to recipients at annual celebration

Title IX Committee

September 2016 – March 2022

- Certified Title IX Investigator (2019)
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