

DR. DOROTHEA M. MACK

Higher Education Leadership | Student Engagement | Title IX | Student Conduct | Fraternity & Sorority Life

EXECUTIVE PROFILE

Strategic higher education leader with more than 16 years of progressive experience in student affairs, student engagement, housing, fraternity and sorority life, Title IX investigations, student conduct administration, risk management, crisis response, and organizational leadership. Demonstrated success leading student-centered initiatives that promote accountability, engagement, inclusion, student development, and institutional compliance. Experienced in leading collaborative and learning-centered initiatives that foster experiential learning, leadership development, belonging, community building, and integrative campus partnerships across diverse student populations.

CORE COMPETENCIES

Student Engagement • Title IX Investigations • Student Conduct Administration • Behavioral Intervention • Crisis & Risk Management • Strategic Planning • Assessment & Data Analysis • Professional Staff Supervision • Campus Collaboration • Training & Facilitation • Policy Development & Compliance • DEI Leadership

PROFESSIONAL EXPERIENCE

Associate Dean of Students and Title IX Investigator | New College of Florida

December 2025 – Present

- Provide indirect leadership and collaborative oversight to directors and functional areas within the Dean of Students Office, including Housing and Residential Life, the Accessibility Learning Center, Student Engagement and Student Activities, and the Waterfront and Recreation Center, supporting student success, engagement, and holistic student development initiatives.
- Serve as the acting Dean of Students in the absence of the Dean, supporting divisional operations, institutional decision-making, crisis response, and student affairs leadership functions.
- Represent the Dean of Students Office in meetings with faculty, staff, students, and campus partners regarding student success, engagement, care, and community standards.
- Partner with the Dean of Students to coordinate divisional responses to complex student concerns, behavioral intervention matters, student well-being initiatives, and campus-wide student support efforts.
- Lead investigations involving Title IX, student conduct, and complex behavioral concerns while ensuring compliance with institutional policies and federal regulations.
- Coordinate campus-wide response efforts with Student Affairs, Housing, Counseling, Campus Police, Academic Affairs, and Legal Affairs.
- Prepare detailed investigative reports, findings summaries, and supplemental documentation for institutional decision-makers.
- Support behavioral intervention and threat assessment processes related to student well-being and campus safety.
- Provide guidance and training regarding student conduct processes, Title IX procedures, and institutional policies.
- Collaborate with faculty, academic leadership, and student affairs colleagues to support student success, retention, conduct resolution, and holistic student development.

- Collaborate with academic leadership (Provost) to develop the academic integrity judiciary process.

Director of Community Education and Standards | New College of Florida

December 2023 – December 2025

- Directed student conduct operations and adjudicated formal complaints under the College Code of Regulations.
- Served as advisor to the Community Hearing Board and institutional resource on student conduct policies and procedures.
- Managed complex conduct cases, confidential reporting systems, and behavioral intervention processes.
- Collaborated with executive leadership and legal affairs regarding policy implementation and case management.
- Served as Investigation Officer for Title IX-related matters and member of the Behavioral Intervention Team.

Assistant Dean and Director of Fraternity and Sorority Life | University of Virginia

September 2021 – September 2023

- Provided strategic leadership for fraternity and sorority life, serving more than 4,800 students across 62 organizations.
- Developed and implemented a three-year departmental strategic plan focused on student engagement, leadership development, organizational accountability, community learning, and transformative co-curricular experiences.
- Supervised professional and student staff while overseeing assessment initiatives, crisis response, and risk management.
- Led educational programming related to hazing prevention, sexual misconduct prevention, alcohol education, and inclusion.
- Collaborated across Student Affairs units to cultivate meaningful experiential learning opportunities that supported student engagement, leadership development, organizational learning, and community well-being.

Associate Director of Fraternity and Sorority Life | East Carolina University

April 2017-September 2021

- Supervised professional staff and students, managed departmental budgets, and advised student leadership organizations.
- Led strategic planning, assessment initiatives, and student engagement programming.
- Conducted investigations related to hazing, student conduct, and Title IX concerns.
- Collaborated with campus partners and national organizations to support student engagement, accountability, and organizational learning.
- Advised the Greek Council - National Pan-Hellenic Council and indirectly advised Interfraternity Council, Multicultural Greek Council, and Panhellenic Council

Interim Director of Fraternity and Sorority Life | East Carolina University

January 2017- April 2017

- Provided departmental leadership and oversight for fraternity and sorority life operations during a leadership transition.
- Supervised staff operations, budget management, and student organizational support initiatives.

- Managed 42 Greek chapters and approximately 3,100 students
- Supervised full-time employees and one temporary employee, along with student staff
- Provided leadership, direction, and advice to the four undergraduate governing councils: Inter-fraternity Council (IFC), National Pan-Hellenic Council (NPHC), National Panhellenic Council (NPC), and Multicultural Greek Council (MGC)
- Maintained the department budget
- Assisted with hazing and Title IX investigations
- Participated on the Conduct Board to help investigate student cases
- Provided on-call 24-hour emergency support to the fraternity and sorority community
- Created and developed assessment needs for the department and provided the appropriate assessment tools when needed

Assistant Director of Fraternity and Sorority Life | East Carolina University

January 2012 – January 2017

- Advised student organizations and supported leadership development initiatives.
- Collaborated with campus partners to promote student engagement, accountability, inclusion, and community building.
- Worked directly with all four governing councils, including the Inter-Fraternity Council, Panhellenic Council, National Pan-Hellenic Council, and Multicultural Greek Council.
- Supervised the operation of and advised the National Pan-Hellenic Council (7 Chapters) and Multicultural Greek Council (7 Chapters)
- Advised National Pan-Hellenic Council organizations regarding their governing documents, policies, and procedures
- Mediated conflicts and problem-solving within the Greek community
- Assisted with hazing and Title IX investigations
- Participated on the Conduct Board to help investigate student cases
- Served as a resource regarding university, Greek Life, and state policies and procedures
- Fostered an environment that supports the department's values and the university's strategic commitments

Community Director | Southern Methodist University

July 2008 – July 2011

- Managed residential education operations, crisis response, conducted investigations, and student engagement initiatives.
- Supervised and trained student staff while supporting student development and community standards.
- Implemented educational programming, conflict mediation, and assessment initiatives within residential communities.

Area Coordinator for Housing | Middle Tennessee State University

July 2007 – July 2008

- Coordinated housing operations, student conduct administration, and residential student engagement initiatives.
- Supervised residence hall staff and supported academic and leadership development for residential students.
- Managed crisis response, conflict mediation, and educational programming within a residential community environment.

EDUCATION

- Doctor of Education in Educational Leadership, East Carolina University
- Master of Science in Counseling and Educational Psychology, Mississippi State University
- Bachelor of Science in Speech and Dramatic Arts, Jackson State University

LEADERSHIP & PROFESSIONAL ENGAGEMENT

- Board Member, Association of Student Conduct Administration
 - Director at Large- Small Institutions- Presently
- Certified Mediator for Conflict Resolution
- Green Dot Trainer for Bystander Intervention and Sexual Assault Prevention
- Research Focus: Multicultural Competence in Higher Education Professionals

PUBLICATIONS & SCHOLARSHIP

- Everyone Does Student Conduct: The Need for a Collaborative Approach to Addressing Conduct Issues (ASCA) 2026. Reflection Magazine.
- **Doctoral Research: Department of Education, August 2013 - December 2018**
 - Examining Multicultural Competencies of Student Affairs Professionals Who Advised Student Organizations of Color (Topic)
 - This quantitative study quantified an advisor's multicultural competency level with a specific score.
 - Advisors who identify as a person of color are typically more multicultural competent than a person who does not identify as a person of color.