

Jonathan Richard Monti

EDUCATION

University of South Florida

Master of Education in Curriculum and Instruction

College Student Affairs

May 2011

Elon University

Bachelor of Arts in Music Performance

Voice Concentration

May 2008

EMPLOYMENT

Rollins College

Student Conduct and Community Standards

Director

December 2021 – Present

- Administer all aspects of the College's student conduct process and serve as the chief student conduct administrator.
- Oversee the case management of incident reports of alleged violation(s) of College policy (e.g., review case load, assign cases for adjudication, and ensure that all cases are resolved within an appropriate time frame).
- Facilitate the formal hearing process and serve a hearing chair for formal complaints involving a student respondent managed by the Office of Title IX.
- Coordinate the student conduct process for alleged violations of College policies involving student groups (e.g., athletic teams, student organizations, and social greek letter organizations).
- Develop and deliver educational programs that facilitate the understanding of College policy and other relevant topics (e.g., decision making, conflict management, and risk management).
- Represent Student Conduct and Community Standards and the Division of Student Affairs on pertinent committees, task forces and projects.
- Serve on the College's Care Team, which is a multidisciplinary team that identifies students who may be at risk and helps them achieve success.
- Coordinate and implement the department's assessment plan.
- Provide leadership in the development and assessment of College policies.
- Foster and maintain positive working relationships within and external to the College (e.g., Campus Safety, Residential Life and Explorations, Student and Family Care, Fraternity and Sorority Life, Office of Title IX Academic Affairs, and the College's attorney).
- Supervise the Associate Director of Student Conduct and Community Standards.

University of South Florida

Student Conduct and Ethical Development

Associate Director

June 2018 – December 2021

- Oversee the investigatory and adjudication process for allegations of sexual misconduct
- Assist in the management and implementation of the student conduct process
- Responsible for the supervision of two mid-level professionals (Assistant Directors)
- Responsible for assessment strategies for the office and the disciplinary process
- Responsible for spearheading professional development for the office staff and volunteers
- Manage the review and revision process of all policies and processes associated with office initiatives
- Assist in the management of the USF System disciplinary database and compiling related data for annual reporting
- Represent the department as a member of the Student of Concern Assistance Team (SOCAT)

Interim Associate Director

July 2016 – June 2018

- Oversee the management and implementation of the student conduct process
- Responsible for the review of a non-residential student conduct referrals
- Assist in the review and determination of all referral that may require the enactment of a provisional suspension
- Assist in the adjudication of student conduct matters and serve as a conduct officer
- Assist as a liaison of the department to students, faculty, staff, and the community
- Represents the department as a member of the Student of Concern Assistance Team (SOCAT)
- Represent the department and respond to inquiries regarding the student conduct process in the absence of the Director

Assistant Director

January 2016 – June 2018

- Oversee the management of student respondent Title IX investigations
- Assist and serve as lead investigator for student respondent Title IX investigations
- Oversee the management of student respondent protected class investigations
- Manage and assist in the investigation of reported incidents of hazing
- Assist in the adjudication of student conduct matters and serve as a conduct officer
- Manage the development of marketing materials and assist in outreach efforts
- Serve on departmental and university wide committees

Florida International University

Student Conduct and Conflict Resolution

Assistant Director

September 2015 – December 2015

- Assist in the adjudication of student conduct matters and serve as a hearing officer
- Manage and oversee the admissions clearance process
- Serve as an investigator for reported incidents related to Title IX and organizational conduct
- Assist the training of Residential Life Staff regarding the student conduct process
- Assist with the implementation of the Civility Initiative within the University community
- Supervise and support a graduate assistant and practicum students
- Supervise a full time support staff member
- Oversee the facilitation and development of sanction workshop on ethical decision making
- Serve on departmental and university wide committees

Coordinator

February 2012 – September 2015

- Assist in the adjudication of student conduct matters and serve as a hearing officer
- Assist in the coordination of the admissions clearance process
- Serve as an investigator for reported incidents related to Title IX and organizational conduct
- Coordinate the recruitment, training, and management of the Student Conduct Committee
- Oversee the training of Residential Life Staff regarding the student conduct process
- Assist with the implementation of the Civility Initiative within the University community
- Supervise and support a graduate assistant and practicum students
- Facilitate and develop sanction workshop on ethical decision making

INSTRUCTIONAL EXPERIENCE

Florida International University

Personal Decision Making Workshop

Instructor

February 2012 – December 2015

University of South Florida

Foundations of Interdisciplinary Knowledge and Inquiry

Summer 2020/Fall 2020/Fall 2021

Instructor

Academic Foundations

Fall 2019

Instructor

Ethics and Community Standards Seminar

Instructor

Spring 2011

University Experience

Teaching Assistant

Fall 2010

LEADERSHIP AND INVOLVEMENT

Rollins College

Division of Student Affairs Professional Development Committee

January 2026 - Present

Co-Chair

Bias Education Support Services

August 2022 – Present

Stop Campus Hazing Act Task Force

January 2025 – Fall 2025

Chair

Diversity, Equity, Inclusion, and Belonging Strategic Plan

January 2024 – December 2024

Task Force 4: Institutional Policies, Practices, and Procedures

University of South Florida

Coordinated Community Response Team	March 2019 – December 2021
Dean of Student Office - Event Response Team	August 2019 – December 2021
Campus Climate Response Team	November 2016 – January 2018
Violence Prevention Advisory Group	June 2017 – December 2018
Florida Iota Chapter, Sigma Phi Epsilon - <i>Faculty Fellow, SigEp Learning Community</i>	Spring 2021 – December 2021

Association for Student Conduct Administration

Diversity and Inclusion Committee <i>Chairperson</i>	February 2017 – April 2019
Association for Student Conduct Administration Florida <i>Chair for Communication and Events</i>	February 2013 – February 2016

Florida International University

Drug-Free Campus/Workspace Drug and Alcohol Abuse Prevention Task Force	January 2013 – December 2015
LGBTQA Training and Development Committee	June 2013 - December 2015
Safe Zone Subcommittee <i>Co-Chair</i>	
LGBTQA Mentoring Program	August 2013 - December 2011
SAGA Connect Mentor Program	May 2014 – December 2015

PROFESSIONAL DEVELOPMENT

ASCA Donald D. Gehring Academy for Student Conduct Administration

Mediation Basics	July 2025
Equitable and Inclusive Practices	July 2022
Foundations of Professional Practice	July 2013
Training Conduct Boards	July 2012

Interdisciplinary Institute for Hazing Prevention

July 2022

Academic Impressions

March 2019

Title IX Investigation Essentials: A Hands-On Training and Certification

Association of Title IX Administrators (ATIXA)

Civil Rights Investigator Training (Level 1)	
<i>University of South Florida</i>	March 2017
<i>Florida International University</i>	January 2015

Florida International University

Division of Student Affairs New Professionals Group	August 2012 – May 2013
FIU Safe Zone Training	November 2012

Safe Schools South Florida

Understanding and Honoring Gender Diversity	December 2014
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PRESENTATIONS

It Takes a Village: Pathways to Fair and Impartial Campus Hearing Boards

Title IX Conference (University of South Florida)	January 2020
ASCA-FL Virtual Drive-In Conference	June 2020

Preparing our Grads for the Student Conduct Journey

February 2019

Association for Student Conduct Administration Annual Conference

Student Conduct and Title IX Investigations and Adjudications – Similarities and Differences

February 2016

Association for Student Conduct Administration Annual Conference

Building a Learning Outcome Driven Practice: A Student Conduct Perspective

October 2015

NASPA – Florida Drive-In Conference

(re)Assessing the Admissions Prior Conduct Review Process

February 2015

Association for Student Conduct Administration Annual Conference

Celebrating the Graduate Student Experience: Strategies for Success

February 2013

Association for Student Conduct Administration Annual Conference

More than Words: Reflecting Mission and Values into Student Conduct Practice

February 2011

Association for Student Conduct Administration Annual Conference

AWARDS AND RECOGNITION

Rollins College

Campus Partner of the Year

April 2025

Center for Student Involvement, Fraternity and Sorority Life

University of South Florida

Title IX Outstanding Individual Achievement Award

February 2017

Office of Diversity, Inclusion and Equal Opportunity

Florida International University

The FIU Rainbow Pride Award

April 2015

Multicultural Programs and Services – LGBTQA Initiatives

MEMBERSHIPS AND AFFILIATIONS

Association for Student Conduct Administration

Association of Title IX Administrators

National Association of Student Personnel Administrators