

Harry L. Titus, Ed.D.

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SUMMARY

Transformational higher education leader with progressive experience in student affairs administration. Proven record of success in strategic planning, student advocacy and engagement, crisis management and student conduct. Deeply committed to fostering holistic student wellbeing through innovative programming, retention-focused initiatives, and proactive support for students facing various challenges. Passionate about cultivating engaging campus environments that promote a sense of belonging and student success across undergraduate and graduate populations.

CORE LEADERSHIP COMPETENCIES

- *Strategic Student Affairs Leadership* – adept at leading multifaceted student affairs operations by aligning institutional and divisional goals to enhance retention and engagement.
- *Holistic Student Advocacy and Wellbeing* – experienced at championing student wellbeing through crisis response and wellbeing initiatives addressing food, housing, and mental health needs.
- *Leader Formation* – committed to life-long learning and to mentoring/producing transformational student affairs professionals who desire to bring about lasting change.

EDUCATIONAL BACKGROUND

Doctor of Education (Ed.D.) <i>Concentration:</i>	Gardner Webb University <i>Organizational Leadership</i>
Master of Education (M.Ed.) <i>Concentration:</i>	Coastal Carolina University <i>Instructional Technology</i>
Graduate Certificate <i>Concentration:</i>	Coastal Carolina University <i>Online Teaching and Training</i>
Bachelor of Arts (B.A.) <i>Concentration:</i>	Coastal Carolina University <i>Interdisciplinary Studies</i>

PROFESSIONAL WORK EXPERIENCE

Assistant Vice President for Student Affairs and Dean of Students
Lenoir-Rhyne University (Hickory, NC) August 2023 – Present

Responsibilities

- Serve as Chief Student Affairs Officer and Chief Student Advocate for undergraduate and graduate students across the main campus and two satellite centers.
- Provide executive leadership for Residence Life, Student Conduct & Academic Integrity, Student Support & Outreach, Student Involvement & Leadership, Counseling & Wellness, and Spiritual Life.
- Manage a \$1M+ budget encompassing programming, student development, and emergency funding.

- Serve as the primary advisor for the Student Government Association.
- Create strategic initiatives to strengthen student engagement and satisfaction across the University for undergraduate and graduate students.
- Ensure compliance with the code of student conduct, institutional policies, and accreditation standards.
- Lead the University's crisis response plan that includes the creation of the on-call emergency response process.
- Chair and provide training for the Behavioral Intervention and Threat Assessment Teams.
- Prepare and present departmental reports and strategic updates to the President's Cabinet and Board of Trustees.

Key Accomplishments

- Implemented Maxient and eRezLife systems, digitizing major student affairs functions.
- Developed and launched the first six-week student engagement calendar, improving early retention and sense of belonging.
- Secured a \$50,000 endowment to expand and relocate the campus food pantry.
- Led the creation of an outdoor wellness and community space through student support and grant funding.
- Achieved a 5% increase in first-year retention from Fall 2023 to Fall 2024 — the highest in seven years.
- Revised and published updated Student Handbook, Code of Student Conduct, and Community Living Guide for improved transparency and policy education.

Director of Strategic Initiatives and Assessment
Coastal Carolina University (Conway, SC)

January 2023 – August 2023

- Led and developed the strategic direction and infrastructure for the Division of Student Affairs.
- Provided direct management for the areas of assessment, strategic initiatives, and marketing and communication for the division.
- Developed assessment plans and provided support to divisional directors to build capacity in all areas of assessment.
- Supported the consolidation and implementation of two university divisions, contributing to strategic alignment and improved functionality.
- Served as special advisor to the vice president for student affairs.
- Managed division wide concerns on behalf of the vice president for student affairs office.
- Prepared annual year-end reviews and annual reports for the Division of Student Affairs.
- Developed standardized templates, policies, and procedures for internal and external reporting.
- Prepared and presented divisional data to the Board of Trustees and President's Cabinet.
- Oversaw divisional initiatives that required cross-functional collaboration and resource allocation.
- Managed professional development and division-wide committees.
- Served as a member of the division's Executive Leadership Team.

Associate Dean of Students
Coastal Carolina University (Conway, SC)

June 2022 – January 2023

- Oversaw the comprehensive campus-wide students of concern process for undergraduate and graduate students.

- Provided direct management and oversight over the areas of Student Advocacy and Intervention and Off-Campus Student Services.
- Coordinated the Behavioral Intervention Team and co-chaired the Threat Assessment and Sexual Misconduct and Assault Response Teams.
- Managed and ensured compliance of the student safety plan process for students who expressed harm to self or others.
- Collaborated with the Title IX Office to provide coordinated support for students filing sexual misconduct complaints.
- Provided management and training to all Title IX advisors.
- Served as co-chair for the University's Community Alliance Committee.
- Served as a member of the non-academic admissions review team.
- Served as co-chair and non-voting member for the University's Bias Response Team.
- Managed and coordinated off-campus properties accountability process.
- Served in a shared leadership capacity for the Office of the Dean of Students from March 2022-January 2023.

Director of Off-Campus Student Services and Community Engagement
Coastal Carolina University (Conway, SC)

August 2021 – June 2022

- Provided leadership for off-campus student services, community engagement, and housing relations.
- Partnered with Student Conduct to implement conflict resolution services for off-campus students.
- Provided case management support for students navigating general concerns regarding their off campus living experience.
- Managed the University's day-to-day town gown relations with off-campus apartment complexes and several homeowners' associations.
- Secured funding to renovate and expand campus food pantry services.
- Co-chaired the Community Alliance Committee to strengthen university-community partnerships.

Assistant Director for Student Care and Outreach
Elon University (Elon, NC)

November 2018 – August 2021

- Provided on-going consultation to staff and faculty regarding students of concern.
- Contributed on-campus and off-campus resources and referrals for students and families.
- Managed and support Residential Community Directors working with students of concern.
- Served as primary liaison to the Graduate School of Health Sciences, Law School and Athletics to assist with building relationships and processes to ensure awareness of available resources.
- Coordinated educational outreach and trainings to families, faculty, staff, and students based on campus requests and assessment needs data.
- Served as a confidential advocate and on-call responder for Interpersonal Violence/Bias related incidents.

Case Manager for Student Advocacy and Intervention
Coastal Carolina University

February 2017 – November 2018

- Assisted students in navigating general concerns that pose a potential barrier to their success.

- Provided on-campus and off-campus resources and referrals for students.
- Managed response and support for off-campus students who were identified as homeless and/or food insecure.
- Coordinated and serve as a proxy on the Behavioral Intervention Team (BIT) in the absence of the Assistant Dean.
- Served as primary Title IX Respondent support through the Title IX process.
- Managed the Student Emergency Notification and Faculty Absence Alert processes.
- Coordinated Department of Public Safety Incident Reports follow-up.

Professional Appointments

- Non-Tenured Track Faculty, Lenoir-Rhyne University (2025 - present)
- Co-Faculty Lead, Teaching Scholars Study Abroad in Sorrento, Italy (2024)
- Faculty Member, NASPA/SACSA New Professional Institute (2024 & 2025)
- Co-Chair, Lenoir-Rhyne University Institutional Effectiveness and Assessment Committee (2024 – present)
- Co-Conference Chair, Association for Student Conduct Administration (2022-2023)
- Administrative Advisor, African American Initiative for Men at Coastal Carolina University (2021-2023)
- Member, Access, Inclusion, and Diversity Council at Coastal Carolina University (2021-2023)
- NASPA Ujima Institute (2022)
- ACPA Mid-Manager Institute (2022)
- Assistant Conference Chair, Association for Student Conduct Administration, (2021-2022)
- Equity and Inclusion Chair, Association for Student Conduct Administration (2019-2021)
- Co-Chair, Healthy Masculinity and Male Engagement Workgroup at Elon University (2019-2020)

Professional Affiliations

- National Association of Student Personnel Administrators (NASPA)
- Association for Student Conduct Administration (ASCA)
- Higher Education Case Manger Association (HECMA)
- Alpha Phi Alpha Fraternity, Inc.

Certifications/Trainings

- Managing Title VI and Other Related Issues
2025 Donald G. Gehring Academy
- Civil Rights Investigator Certification Course – Level II
Association of Title IX Administrators (ATIXA)
- NCCADV Advocate’s Institute Training Certification
North Carolina Coalition Against Domestic Violence (NCCADV)